

**Annual Report for 2011**

**STATE OF THE CHURCH**

**January, 2012**

**Senior Pastor's Report**

First Presbyterian Church of Maitland

Maitland, FL 32751

2011 has been a challenging year. The struggling economy (recession, downturn, continued correction, whatever you wish to call it); upheaval in the church over ordination standards, and yet, we have been blessed with a very good year of ministry and mission. Among other things I asked the Session if we could invite two of the best-loved prior pastors back for two weekends as we enter into our 130<sup>th</sup> year. In May, Dr. and Mrs. Ray Woody joined us for a good time, to hear Ray preach again and to celebrate Holy Communion. At the end of September, Dr. and Mrs. Dick Meyer returned for a similar weekend. It is a gift to honor these two couples and celebrate some of the high points of the church's history. As we move into 2012, we look forward to what God has for us in the future, as we embrace the new challenges of sharing Christ and his love to a new generation in a new environment.

**STATISTICS**

**MEMBERSHIP**

We received 25 new members this year, four of them from confirmation. We transferred five members out of the congregation and we celebrated the witness to the resurrection of 14 members. After deaths, transfers and gains our membership presently stands at 748.

In addition, we held funeral services on campus for seven nonmembers.

**ATTENDANCE**

Worship attendance averages 339 for the year:

8:00 a.m. Traditional Worship	20
9:30 a.m. Contemporary Worship	164
11:00 a.m. Traditional Worship	137
Easter Sunday (3 services)	662
Christmas Eve (2 services)	655

**GIVING**

Based on the best information available, the session adopted a budget for 2011 in the amount of \$961,519. Actual income was \$ \$900,179 and expenditures were \$904,433.

In February we announced a matching gift of \$325,000 to eliminate the remaining debt on the Family Life Center. In five weeks we were able to announce that the congregation had met the match. At the end of 2011 we have reduced the debt to less than \$175,000 and we are on track to meet our goal of being completely out of debt by April 1, 2013!

## BEYOND STATISTICS

### Deacons:

This year the church has taken the first step in providing an all-congregational care, or shepherding, system. We elected, trained, ordained and installed our initial 12 deacons. They begin their work with our widows, widowers, divorced or never-married over fifty, as well as all of our single parents.

Leo Roumpz was elected Moderator and Robin Poole was elected Secretary.

### ACTS 16:5

“And the church was strengthened in faith and grew in numbers daily.”

A team of eight members including elders Hugh Miller, Chair, and Debbie Horn; members Kris Sigle, Jonathan McKinney and Julie Garner; staff Kendra Edenfield, Regina Buchanan and Jason Sanford; and I (Ron Smith), form this team. We attended an initial training workshop with other churches from our presbytery in late September.

Since all mission and growth is vision driven we focused first on a short, clear, defining vision statement. The statement is Spirit driven (after prayer and conversation), Bible-based, discipleship directed, need-responsive, gather-scatter attentive, principle patterned and reflectively practiced.

The tentative working defining vision focuses on the action verbs of trust, grow, serve; which express Biblically the concepts of evangelism, discipleship and mission:

- Trust Christ Completely
- Grow to be like Christ Intentionally
- Serve as Christ served faithfully

This statement went to Session on January 23 and will be coming to the congregation for discussion in the not too distant future.

We have introduced to session meetings, deacon meetings and all ministry group meetings the concept of “Word, Share, Prayer” as a way of enhancing our devotional life and sense of community together. We are striving to be more of a praying congregation.

The teams continue to work with laying the groundwork to help our congregation take the steps forward to have “people eyes” and offer even more hospitality to each other and visitors, and those in the community. There will be more to come in 2012.

An object of His grace,



Ronald R. Smith, D. Min.  
Senior Pastor

What follows is a thumbnail sketch of the accomplishments and achievements of the major ministry groups of the year. Enjoy, celebrate and give thanks that you are part of such a dynamic and meaningful faith community.

## 2011 MINISTRY GROUP/OTHER ACCOMPLISHMENTS

(as compiled by our Clerk and Ministry Group chairs)

### ADULT

**Hugh Miller and Marjie McDonough, Co-Chairs**

4 Confirmands received in March

21 new members received

200+ participants in 24 small groups participated in a six week, church-wide Lenten study

35-40 person attend SS class led by the Andertons and Sutcliffes

10-12 persons attend Lunch with Labert once a month

10-12 persons attend Labert's class on Tuesday mornings

Seniors meet each Thursday for games and socializing, lunch outings

Organized WNL classes for the spring and summer terms

Beth Moore class on Thursdays

Organized summer SS class with guest teachers

Served Hospitality on a Sunday in May

Made monetary contribution to the youth fund raiser

Sponsored Town Hall meetings with Isaac Hunter and Denny Dennison for the church to learn about the Millennial or Gen-Y generation

Supported the Youth in their Movie night

Organized a task force to bring more community-based activities to the FLC

In the spring, we led the Lenten small group, *40 Days of Love*, had well over 200 participants in 24 small groups. With the Youth Ministry Group, we sponsored a showing of the movie, *Invictus*. Approximately 75 people attended. The NEW LIFE Class, led by the Andertons and Sutcliffes on Sunday mornings, studied the Book of Genesis. Average attendance has been approximately 35 people. Pastor Labert Altemose led several courses on Tuesday mornings with an average of 12 people in attendance. Wednesday Night Live! ran for eight weeks ending on March 16:

Labert's course, started at 5 PM, was titled, *World Religions 201*, and featured a visitor from each of the four world religions. Average attendance increased to over 30 people.

Jeremiah Simmons' class was titled, *Forming Healthy Marriages*, and started at 7 PM. Average attendance also increased to 25 people, including many from outside the congregation.

Melanie Ruta's course was titled, *Backing Into The Bible*, and also started at 7 PM. Average attendance about 10 people.

In the fall, the Andertons/Sutcliffes continue to lead the New Life Class study of the Book of Exodus with average attendance of 35. Pastor Labert Altemose continued to deliver a series of short courses on topics of interest to this group of about 12 people. Wednesday Night Live! ran for six weeks, with two course offerings:

At 5 PM, Labert and Regina Buchanan led a course titled, *Tending The Spirit, Exploring Ways To Bring Grace Into The Difficult Situations Of Life*. Attendance averaged 20 people.

Scott Maxwell led a course titled, *Ripped from the Headlines: Looking at Current Issues Through A Christian Lens*. Meeting at 7 PM, this class was an open discussion of contemporary issues, using material from the [ThoughtfulChristian.com](http://ThoughtfulChristian.com). Attendance averaged 35 people.

## **CHILDREN & FAMILIES**

### **Robin Poole, Chair**

Kids worship on 1st Sundays  
Renovated the Nursery  
Linda Altizer became the Assistant Director of CECE  
Developed "Big Red Dog" as mascot  
Organized VBS  
Held teacher recognition day and dinner  
Participated in Kirkin' O' the Tartans  
Added new teachers for children's worship  
Camp Geneva  
Had a summer parent Co-op  
Had a parents night out  
Celebrated the 50th anniversary of CECE  
Children participated in and decorated a tree in the narthex in Hanging of the Greens  
Children participated in the Christmas Concert  
Children did a singing Christmas tree for the Christmas Eve service  
In December, Nancy Marquis replaced long-standing Chair, Robin Poole

## **COMMUNICATIONS**

### **Doug Child, Chair**

Website Management  
Promoted Jazz Sunday and Jazz Under the Oaks  
Doing Interviews for church history  
Advertised in newspaper, on radio, via e-mail and in "City Books" for church events  
Started an employment information program for persons looking for work and employers looking for workers

## **FINANCE**

### **Bud Raike, Chair**

Presented a balanced budget for 2011  
Provided funding for campus renovations along with private contributions for the Narthex and Library  
Forgave a loan balance to the Music Department  
Provided funding to improve/repair CECE facilities  
Provided a giving Kiosk in the Narthex  
Monitored revenue and expenses for the year and provided reports to Session  
Supported Stewardship MG for the Capital Campaign to eliminate the FLC loan.

## **FOUNDATION**

**Bob Kortz, Chair**

Provided funding contributions to: Nicaragua, Fresh Start, Haiti, Christian Help-Casselberry, Coalition for the Homeless-Orlando, Lake Sybelia Angels-Maitland, New Hope of Orlando (kids help)-Fern Park, United Global Outreach-Bithlo

## **HOSPITALITY**

**Liz Doyle followed mid-year by Janet Roumpz, Chair**

Hospitality between worship services every Sunday throughout year

Pick up food every Sunday morning from Publix (for hospitality)

Put up and take down Christmas decorations

Assisted with Kirkin'

Assisted with Boy Scout Sunday

Assisted Music Department fundraiser

Assisted at PW Birthday Luncheon

Prepared and served food with Men's Ministry for Youth Fundraiser

Hosted welcome reception for Jason Sanford and Regina Buchanan

Provided treats for Mystery Youth Mission Trip

Provided treats for Middle School Plunge

Prepared and served lunch for Stewardship

Prepared and served dessert and coffee for Stewardship

Prepared and served breakfast for World Hunger in August

Provided and served food with Men's Ministry for CECE Birthday Party

Prepared snacks for Financial Peace University

Met with Central FL Presbytery for December event

Prepared and served breakfast, break and lunch for CFL Presbytery

Prepared and served food for Youth's Coffee, Cake and Culture Fundraiser

Prepared and served food for Youth Sunday

Prepared and served food for Valentine's Day

Repaired and Hung Easter garland

Decorated the church windows for fall/Thanksgiving

Hosted a reception for Mary Allen Singer

Hosted a reception/luncheon for Woody's and Meyer's

Made and sold soup throughout winter months

Provided snacks for the volunteers on a church work day

Hosted a St. Patrick pot luck lunch

Prepared food for Seder Dinner

Held a Kentucky Derby party at O'Boys' in Casselberry

Provided gift bags for Mission trip people

Provide food/gift bags to youth for the ski trip

Provided snacks for the H.A.T. training

Hosted Confirmands reception

Provided breakfast for Jail Ministry

Assisted with Boy Scout 50 Year Celebration

Prepared and served refreshments for MSO Christmas Concert

Donated a steamer to the church for tablecloths

Provided updates to the newsletters and website

## **MEMORIAL GARDEN**

**Winni Hartsock, Chair**

Oversee appearance and upkeep of Garden.

Provide assistance at interment services.

Provide cloth cremains containers for interment.

Received donation of stainless steel cross made by former member to cover an open plot before interment.

Planter, tree and plants donated in memory of loved ones.

Receive donation of professional landscape advice and service.

## **MISSIONS OUTREACH MINISTRY**

**Joe McKinney, Chair**

Worked at Second Harvest Food Bank

Worked at United Global Outreach in Bithlo (serving, physical donation and funds for a camp/workshop)

Mission trip to Nicaragua

Participated in H.A.T.

Supported Men's Retreat at the McKay Ranch

Supported Melanie's program to start a Courthouse Chaplain

Held a clothing drive in December

Started a letter campaign to Congress for Hunger Advocacy

## **ONC (OFFICER NOMINATING COMMITTEE)**

**Liz Doyle, Chair**

Provided nominees for Elders, Deacons, Foundation, Trustees, ONC and possible associate pastor

## **PROPERTY**

**Bill Baker, Chair**

Installed a new phone system

New directional signs on campus

Work days for volunteers

Provide projects for Eagle Scouts

Refinished the doors in the Narthex to the Sanctuary, Ladies Room and the exterior doors to the Memorial Garden

Provided support for the Library and Narthex renovations

Converted the server room into an office for Regina

Repaired the conference room chairs

Upgraded the monitoring system

## **PERSONNEL**

**Gloria Child followed mid-year by Judy Diaz, Chair**

Hired Jason Sanford as Youth Director

Hired Regina Buchanan as Faith Community Nurse

Hired Kyle Witboldt as the FLC assistant

Completed staff annual reviews  
Personnel manual under review for revision

## **PRESBYTERIAN WOMEN**

**Jill Cohen, Chair**

Financially supported the following missions:

- Vocational School
- Mission Haven
- Thornwell Children's Home
- Duvall
- Columbian Friendship
- World Mission
- Coalition for the Homeless
- Christian Sharing Center
- Frontero Del Cristo
- FPCM Youth Program
- FPCM Bible School
- FPCM Logos

Plus:

Thank Offering- supports hospitals and health ministries  
Birthday Offering- supports special mission projects selected in areas critical at the moment  
Fellowship of the Least Coin-supports evangelism, and service & relief projects worldwide  
Prayer Brunch at Christmas  
Donated the flooring in the library from the Carolyn Crow Memorial Fund  
Migrant Worker's (Apopka) Christmas bikes, toys, etc.  
Through the PW S.O.S. (Spirit of Service) group, made holiday baskets for Meals on Wheels recipients

## **MILDRED MCMAHON SCHOLARSHIP**

**Two elders, two representatives from PW**

Provided 8 annual scholarships to recipients from FPCM in the amount of \$10,500 (\$1,312.50 each)

## **STEPHEN MINISTRY**

**Winni Hartsock, Chair**

Received peer supervision within the group  
Received continuing education throughout the year on various subjects  
Provided one-on-one care to numerous congregants and the community upon request  
Two new SMs were trained, (Kathy and Randy Singer)  
Two new SMs were selected and interviewed for training in 2012 (Susan Covington, Doris Houck)  
Added four previously-trained SMs; three from FPCM and one from another city (Carol Avery, Cheryl Altizer, Ray Crickenberger and Betty Powell)  
Participated in area-wide networking meetings  
Received donations in memory of Betty Russell and Gus Heinz (former SMs)

## **STEWARDSHIP**

**Debbie Horn, Chair**

### **Moment for Mission**

Moment for Mission was carried over from late 2010 and has become very popular with ministry groups wanting to share their accomplishments. It will be continued in 2012 as well.

### **Capital Campaign**

Through the generosity of an anonymous donor, \$325,000 was provided toward pay-off of the mortgage on the Family Life Center. It was our task to put together a program to solicit matching pledges. We started with an existing mortgage balance of \$647,000, reduced it by the donation of \$325,000, further reduced it by the balance of pledge commitments remaining, and asked the congregation to come up with an additional \$135,000. In less than one month, the congregation confirmed, renewed, raised and committed to the funds necessary to pay off the mortgage by April, 2013.

### **Financial Peace University/Dave Ramsey**

With the commitment of Mary Scott and Ivor Singer, and with the mentorship of Rich and Jana Haussman, FPCM launched its first Financial Peace University Class on August 24th. It was well attended with approximately 30% of those attending coming from the community. It concluded shortly before Thanksgiving and surveys provided by those attending were generally positive. It is scheduled again for February, 2012.

### **Acts 16:5**

Stewardship took the initial plunge on promoting Acts 16:5 and put together, with the assistance of Ron Smith, a group of 9 ranging in age from early twenties-early sixties. After establishing the group, Acts 16:5 was given its own budget and overview, headed by Hugh Miller.

### **Tithing Campaign**

Stewardship used the theme established by Ron Smith "It's a Matter of Trust" for its 2011 Campaign. Using an invitation, bulletin inserts, live testimonials and Moment for Mission, the campaign resulted in tithing comparable to that realized in 2010. Given the economy, Stewardship is pleased with the result.

## **WELCOME**

**Linda Adkins, Chair**

Met and Welcomed Visitors and Members every Sunday Morning

Weekly Welcome telephone calls to visitors who leave contact info

Took notes for the pastor after the 9:30 and 11:00 Services

Attendants at the Welcome Center to provide assistance to Visitors and Members

Provide a computer at the Welcome Center for sign up of church activities

Gave gifts to first time Visitors every Sunday

Gave special gifts bags to first time Visitors on Easter

Baked and gave bread to first time Visitors at the Christmas Eve Services

Encouraged everyone to wear their name badges

Have a critical need policy in place for "transients" on Sunday Mornings

## **CARE**

**Laurie Rodriguez, Chair**

Care proposed reinstating the Board of Deacons- and succeeded  
Care served Homebound Communion quarterly  
Care facilitated the Memorial Garden Service  
Care sent cards to cancer patients throughout the year  
Care organized meals and transportation/ temporary Care Teams/ for church members  
Care calling teams communicated weekly with those members just out of the hospital or ill  
Fall merge of Care and Whole Health Ministries

## **WHOLE HEALTH MINISTRY WITH OUR FAITH COMMUNITY NURSE (FCN)**

**Laurie Rodriguez and Mary Kortz, Co-Chairs**

Attended FCN Training  
Assembled volunteers for Whole Health Team (now has 19 members)  
Attended Health Ministry Team Building Training as a team (8 attended)  
Commissioned (FCN and Whole Health Team)  
Gathered and compiled community/educational resources  
Built a congregational health interest survey  
Distributed survey and tabulated results  
Secured grant funding for CPR/1st Aid/AED trainer certification, equipment, and provider certification supplies for over 100 people  
Hosted a flu shot clinic (23 immunizations given)  
Hosted/facilitated a medication safety class (20 participants)  
Held and taught "Tending the Spirit" for WNL (19 participants)  
FCN introduced ministry to Sunday School, PW Luncheon, Youth, Stephen Ministry (2), Hospitality, and congregation  
Developed a brochure for FCN  
Merged with Care  
Joined Healthy 100 Churches and scheduled screening of Healthy 100 screening  
Joined Our Whole Community  
Joined Healthy Maitland  
Attended required interviews and/or training for each organization joined  
Interviewed facilitators and scheduled "Building C.A.R.E." training (WNL)  
Distributed senior food packs from Second Harvest starting in 12/11 (10)  
Met with City of Maitland Public Library to discuss combining/hosting programs  
Purchased and scheduled/implemented "Walk to Jerusalem"  
Initiated and collaborated "MissRepresentation" project to be shown in 02/12  
Visits with individuals re: health concerns, education, etc. (86)

## **WORSHIP**

**Kathy McLain, Chair, replaced by Mike Rusnak effective 1/1/12**

Organized a funeral service policy  
Scheduled services for Christmas, Easter, Lent, Holy Week (Noon and evening services on Maundy Thursday and Good Friday)  
Seder Dinner led by Dr. Hunger (Maundy Thursday evening)  
Communion and Baptism training for elders and deacons

Special Recognition Segments on Mothers' and Fathers' Day  
Themed Services (Kirkn' of the Tartans, Boy Scout Sunday, Jazz Sunday, PW Sunday, and Bluegrass Sunday)  
Senior (high school) recognition Sunday  
Remembrance for the 10th Anniversary of 9/11  
Honor vets in November (Veteran's Day)  
Commissioned a new communion set purchased by PW  
Held a Thanksgiving service  
Propose to refinish the communion trays

## **YOUTH**

**Debbie Horn followed mid-year by Lynn Hupp, Chair**

Notified parents of summer activities  
Camping trip in January  
Sr. high mission trip  
Plunge  
Jason Sanford became new Youth Director  
River rafting in June  
Participated in Easter services  
Held a pot luck fund raiser dinner  
Assisted Hospitality on Mother's Day  
Youth Lock-In in June  
HS Christmas dinner  
Ugly sweater Christmas party  
Held a "meet the parents" meeting  
Provided a scholarship to a Plunge person who now attends regularly  
25 attended a progressive dinner in July  
36 youth helped with VBS  
Rock the Universe sold out with 25 youth, 5 chaperones attending  
Mystery service trip in October  
Coffee, cake, culture fund raiser in November  
Dave Ramsey course for youth will start in January  
Gleaning the fields in December

## **BRANDING TASK FORCE**

**Chaired by Mark McCain**

Research FPCM's brand image and make recommendations for brand identity and brand strategy.  
Defined the project scope and plan; secured approval to proceed; developed the research plan and began the research

## **CECE**

**Director Lynn Brown, Assistant Director Linda Altizer**

2011 is the 50<sup>th</sup> anniversary year of the preschool at First Presbyterian Church. Currently The Center for Early Childhood has an enrollment of eighty-nine children.

This year with the help of many small groups within the church we were able to freshen up our campus with paint and new classroom equipment and furnishings. Following are some other 2011 accomplishments:

58 lbs. of pop tabs donated for Ronald McDonald House Charity  
Baby Jesus Baby Shower raised hundreds of dollars- worth of baby items for BETA charities  
Family Spaghetti Dinner  
Parents Night-Out Event  
Family Thanksgiving Feast and children's performance  
Family Easter Bunny Breakfast  
Pre-K Graduation of 37 children  
Successful Summer Camp program

## **BOY SCOUT TROOP 205**

**Joe Weinstein**

Fifty years ago in November First Presbyterian Church of Maitland chartered Boy Scout Troop 205. I am certain when they originally chartered this organization they never visualized a marriage between the two organizations lasting 50 years. They probably never thought that the troop would Eagle 160 boys in its fifty year tenure. And they never thought that a member of the church (Fred Hastings) would help guide the Troop for 34 years. Only a hand full of troops in the central Florida council can say that about their charter organization.

With the encouragement of the church in 2011 the troop has flourished to 75 active boys and five have achieved the rank of Eagle Scout. Having a good class of Eagle Scouts has allowed us to give back to the church in the form of Eagle Scout Service projects and helped many deserving organizations in the community. The annual scout Sunday when the scouts run the Sunday service has produced new members for the church from scout parents, and the troop has gained membership from families that of the church.

The troop has been very active this year. They have attended one in council scout summer camp and one out of council scout summer camp. In addition to the summer camp it was a very busy year for the boys. We sent two crews to sea base in Key West Florida. We also sent one boy to the northern tier high adventure camp and another to the mountains of Philmont. All of this could not be possible without great parents and a great charter organization.

## **OTHER TEAMS INCLUDE:**

### **Ladies Sewing/Quilting Group**

Made Christmas stockings and helmet coolers for troops in Afghanistan

### **Monday Morning Prayer Group**

Met weekly to pray for requests and persons who turned in prayer cards on Sunday